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# VOCABULARY



# DISCRIMINATION भेदभाव

Parts of Speech: **NOUN**

Meaning: **Unfair or prejudiced treatment of individuals or groups based on certain characteristics such as race, gender, age, or other factors; the act of recognizing a distinction or difference.**

Synonyms: **Bias, prejudice, unfairness, differentiation, injustice.**

Antonym: **Fairness, equality, impartiality, tolerance.**

Example Sentence: **Legislation has been enacted to prevent discrimination in the workplace based on gender, race, or age.**



## ARCHAIC प्राचीन

Parts of Speech: **ADJ.**

Meaning: **Belonging to an earlier time; outdated or no longer in common use; ancient or old-fashioned.**

Synonyms: **Antiquated, outdated, obsolete, old-fashioned.**

Antonym: **Modern, current, contemporary, up-to-date.**

Example Sentence:

**The language used in the ancient text is considered archaic and is not commonly spoken today.**



# COARSE कठिन

Parts of Speech: **ADJ.**

Meaning: **Rough or harsh in texture; lacking refinement or delicacy; crude or unpolished.**

Synonyms: **Rough, rugged, harsh, crude, unrefined.**

Antonym: **Fine, smooth, refined, delicate.**

Example Sentence:

**The fabric was coarse, causing discomfort when worn against the skin.**



# **PATRIARCHAL** पुरुषप्रधान

Parts of Speech: **ADJ.**

Meaning: **Relating to or characteristic of a system of society or government controlled by men; having a male-dominated or male-centered structure.**

Synonyms: **Male-dominated, male-centric, paternalistic, fatherly.**

Antonym: **Matriarchal, egalitarian, gender-neutral, unisex.**

Example Sentence: **The patriarchal society was marked by traditional gender roles, with men holding positions of power and authority.**



# GENDER PARITY

Parts of Speech: **NOUN**

Meaning : **The state of equal representation and participation of both genders, typically in the context of opportunities, responsibilities, or rights.**

Synonyms: **Gender equality, balance, gender equity, evenness.**

Antonym: **Gender inequality, imbalance, disparity.**

Example Sentence:

**The company has made significant progress in achieving gender parity in its leadership positions.**





# ABYSMAL अत्यंत

Parts of Speech: **ADJ.**

Meaning: **Extremely bad or of very low quality; exceptionally poor or dismal.**

Synonyms: **Appalling, dreadful, dismal, terrible, atrocious.**

Antonym: **Excellent, outstanding, exceptional, superb.**

Example Sentence: **The team's performance in the last match was abysmal, with numerous errors and lack of coordination.**



# **DISENTITLEMENT** अधिकारहीनता

**Parts of Speech: NOUN**

**Meaning: The act or state of being deprived of entitlement or rights; the loss or removal of the right to receive certain benefits, privileges, or considerations.**

**Synonyms: Deprivation, loss of rights, divestment, withdrawal of privileges.**

**Antonym: Entitlement, privilege, right, eligibility.**

**Example Sentence: The disentitlement of the employee was a consequence of violating company policies.**



# ENABLER समर्थक

Parts of Speech: **NOUN**

**Meaning:** A person or thing that facilitates or supports a certain behavior, often in a negative or harmful context; someone who helps another person continue a destructive or unhealthy pattern.

**Synonyms:** Facilitator, supporter, accomplice, abettor.

**Antonym:** Deterrent, hinderer, discourager, inhibitor.

**Example Sentence:** In the context of addiction, an enabler might provide financial support, inadvertently supporting the destructive behavior.



# OVERTONE सुर का आभास

Parts of Speech: **NOUN**

**Meaning: A subtle or subsidiary implication, meaning, or connotation that accompanies or is associated with a primary meaning.**

**A harmonic or additional tone that is produced with the fundamental tone in music.**

**Synonyms: Undertone, suggestion, implication, nuance. Harmonic, resonance, additional tone.**

**Antonym: Explicit statement, overt statement. Single tone, fundamental tone.**

**Example Sentence: The politician's speech had an overtone of optimism, but careful listeners detected hints of caution.**



# UNDERMINE कमजोर करना

Parts of Speech: **VERB**

Meaning: **To weaken or impair gradually, often by insidious or indirect means.**

**To subvert or sabotage, especially someone's efforts, authority, or confidence.**

Synonyms: **Weaken, subvert, erode, sabotage. Sabotage, subvert, destabilize, thwart.**

Antonym: **Strengthen, support, reinforce, promote.**

Example Sentence:

**The constant criticism began to undermine her self-confidence over time.**



# PHRASAL VERBS

**POINTING OUT: Highlighting or mentioning specific fact or detail**

**STAY OFF : Avoid**



# ARTICLE ANALYSIS

## THE HINDU EDITORIAL





**ENDING DISCRIMINATION: ON THE  
UNION OF INDIA AND OTHERS VS  
EX. LT. SELINA JOHN CASE**





The Supreme Court of India has come out heavily against another archaic idea with patriarchal overtones by observing that rules which penalise women employees for getting married are unconstitutional. “Terminating employment because the woman has got married is a coarse case of gender discrimination and inequality. Acceptance of such [a] patriarchal rule undermines human dignity, right to non-discrimination and fair treatment.” The observations were part of an order which upheld the rights of Selina John, a former lieutenant and Permanent Commissioner Officer in the Military Nursing Service, who was discharged from service in 1988 for getting married. A Bench headed by Justice Sanjiv Khanna directed the Union Government to pay Ms. John ₹60 lakh in compensation within eight weeks. The government had appealed in the top court against a decision of the Lucknow Bench of the Armed Forces Tribunal which had ruled in her favour in 2016.



Pointing out that her dismissal was “wrong and illegal”, the Court noted that the rule against marriage was applicable only to women nursing officers. Women have been fighting a long and uphill battle for gender parity in the Army — they were granted permanent commission after judgments in 2020 and 2021. Words to the effect that the Indian Army is encouraging more women to join the forces have to be backed by deeds.

It is not that the civilian space is much better off, and women are often asked uncomfortable personal questions at job interviews. They are quizzed about future plans on marriage and motherhood. If labour participation of women in the workforce has to increase — in the latest Periodic Labour Force data (October-December 2023), India’s is at an abysmal 19.9% for women of all ages — then barriers in education, employment, and opportunities, not to talk of bullying mindsets, have to be broken down.



It is a fact that many girls, especially among the poor, have to drop out of school for various reasons, from economic to lack of proper toilets. The UN's Gender Snapshot 2023 had provided a grim picture of where the world is on gender parity, pointing out that if course correction measures are not taken, the next generation of women will still spend a disproportionate amount of time on housework and duties compared to men, and stay off leadership roles. The schemes routinely announced by the government for girls and women will mean little on the ground if they have to abide by restrictive social and cultural norms. The Court's words that rules making marriage of women employees and their domestic involvement a ground for disentitlement are unconstitutional should be heard by all organisations so that the workplace becomes an enabler, and not a hurdle.



# **TONE OF THE PASSAGE**

- 1. INFORMATIVE**
- 2. CELEBRATORY**
- 3. ADVOCATIVE**
- 4. SUPPORTIVE**
- 5. CRITICAL**



**THANK  
YOU**