



# NABARD

## GRADE A

## NOTIFICATION

## OUT



*Mahendra's*

12 July



## NABARD



# NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT



## Direct Recruitment of Officers in Grade 'A' - 2022

**NABARD**, an all India Apex Organization, wholly owned by Government of India, invites **ONLY** online applications from Indian citizens having necessary qualification for appointment in NABARD for the following posts:

Sr. No.	Post	Vacancies	Online Application Registration
1	Assistant Manager in Grade 'A' (Rural Development Banking Service) ✓	161	✓ 18.07.2022 To 07.08.2022
2	Assistant Manager in Grade 'A' (Rajbhasha Service)	07	
3	Assistant Manager in Grade 'A' (Protocol & Security Service)	02	

For all details related to vacancies, educational qualification, age, application fee, selection procedure etc., please visit <https://www.nabard.org>.

**Chief General Manager**  
**HRMD**  
**12.07.2022**



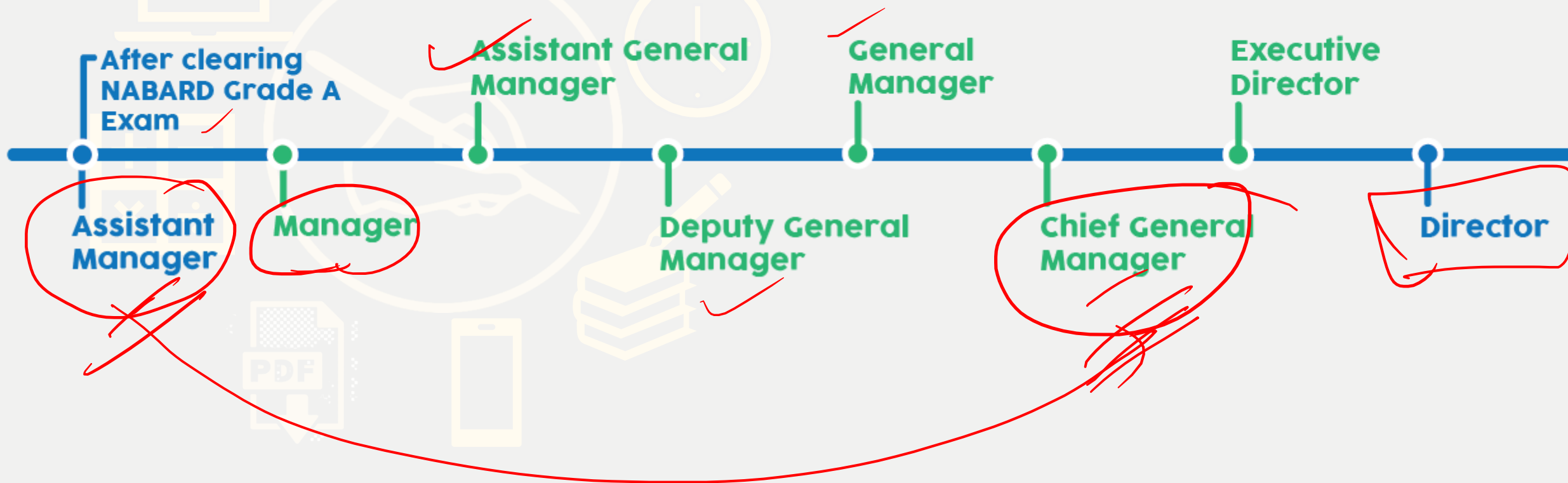


## **NABARD Grade A Job Profile 2022**

- To work under the assigned Manager and handling all clerical tasks assigned to him by CGM (Chief General Manager).
- To deal with policy drafting about Agriculture & Rural development of various Central and State Government programs.
- Actively participating in all the activities in rural areas in Association with Banking Industry and the State Government as and when required.



# NABARD Grade A Promotions —



**NABARD GRADE 'A' VACANCY**

S. No	Post Name	Total Vacancy
1	Assistant Manager-Grade 'A' (Rural Development Banking Service)	161
2	Assistant Manager-Grade 'A' (Rajbhasha Service)	07
3	Assistant Manager-Grade 'A' (Protocol & Security Service)	02
Total		170

S.NO.	POST / DISCIPLINE	UR	SC	ST	OBC	EWS	Total	PWBD
I	AM (RDBS)							
i)	General	33	12	6	21	8	80	
ii)	Agriculture Engineering	1	-	1	2	1	5	
iii)	Fisheries	1	-	1	-	-	2	
iv)	Forestry	1	-	-	1	-	2	
v)	Land Development/Soil Science	1	1	-	-	1	3	
vi)	Plantation/Horticulture	1	1	-	-	-	2	
vii)	Civil Engineering	1	-	-	1	1	3	
viii)	Environmental Engg/Science	1	1	-	2#	-	4	7@
ix)	Finance	11	5	-	11	3	30	
x)	Computer/Information Technology	10	4	-	9	2	25	
xi)	Agri Marketing/Agri Business Management	1	1	-	-	-	2	
xii)	Development Management	1	1	-	-	1	3	
	Total	63	26	8	47	17	161	
II	AM(Rajbahsha)	4	1	1#	1	-	7	1\$



NABARD Grade A Salary Particulars	Details
Basic Pay	Rs.28150/- p.m.
Pay-scale	28150-1550(4)-34350-1750(7)- 46600-EB-1750(4)-53600-2000(1)- 55600
Additional Allowances	House Rent Allowance, Conveyance Allowance, Medical Allowance, Leave Fare Concession Travel, Bank Loan Facility, Pension
Gross Monthly Salary	Rs. 70000/-





Event Name	Dates
Official Notification Release Date	<u>12th July 2022</u>
Online Application Start Date	18th July 2022
Online Application End Date	7th August 2022
<u>Prelims Exam Date</u>	07 September 2022 (Tentatively)



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## ELIGIBILITY CRITERIA



## Age Limit

Minimum : 21 ✓

Maximum: 30 ✓

The candidate must have been born not earlier than 02-07-1992 and not later than 01-07-2001

### Category

### Age Relaxation

SC/ST candidates

5 years

OBC category from the non-creamy layer

3 years

Persons With Disabilities

10 years

Ex-Servicemen

5 years

Domiciled in Jammu and Kashmir  
Between 1-01-1980-31-12-1989

5 years

Victims of 1984 Riot

5 years



## EDUCATIONAL QUALIFICATIONS

**Bachelor's Degree in any subject from a recognized University with a minimum of 60% marks (SC/ST/PWBD applicants – 55%) in aggregate**

**OR Post Graduate degree with a minimum of 55% marks (SC/ST/PWBD applicants – 50%) in aggregate or PhD.**

**OR Chartered Accountant / Cost Accountant / Company Secretary with a Bachelor's degree**

**OR Two-year full-time P.G. Diploma in Management / full-time MBA degree from Institutions recognized by GOI / UGC with a Bachelor's Degree in any discipline.**



**Note:**

All the educational qualifications mentioned should be from a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies and the result should have been declared on or before **01-07-2022**.





Equivalent CGPA/ OGPA/ CPI or similar terminologies allotted on a 10-point scale	Class / Division	Aggregate % of Marks
6.75	I (First)	60%
6.25	II (Second)	55%
5.75	II (Second)	50%
5.25	II (Second)	45%



Category	Application Fee	Intimation charges etc.	Total
General/ OBC	Rs <u>650</u> (Grade A)	Rs <u>150</u>	<u>Rs 800</u>
SC/ ST/ PWBD	Nil	Rs <u>150</u>	Rs 150



**NABARD  
Recruitment  
2022 Apply  
Online**

**Step 1:** Open the link for NABARD Grade A 2022 apply online on its official website.

**Step 2:** Completely fill in all the details and a provisional registration number and password will be generated.

**Step 3:** Then Register yourself by confirming OTP received on the registered phone number and/or email.

**Step 4:** Now, login and complete the online form & fill all the personal and educational details as required.

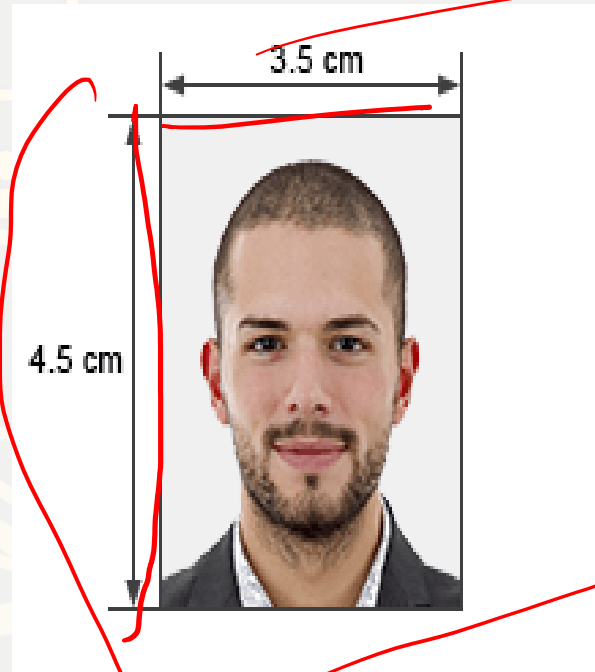
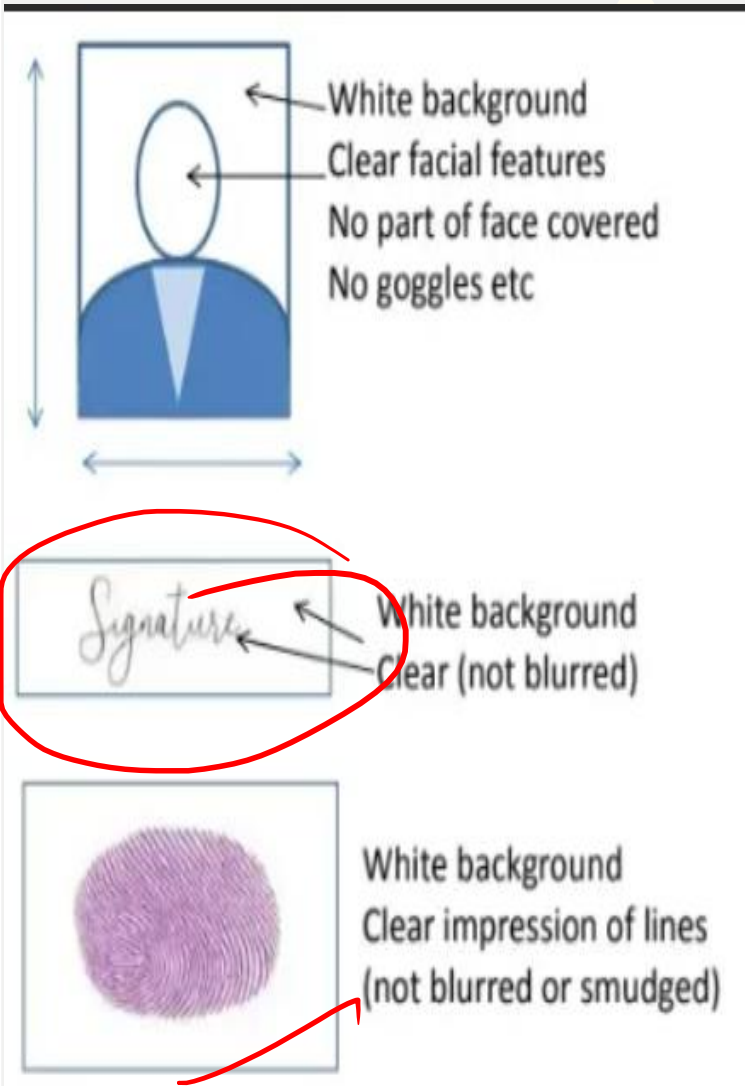
**Step 5:** Now, upload your photo and signature of the required size & Submit the form.

**Step 6:** Now pay the required Application Fees as per applicability & save the final draft for future use.



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## IMPORTANT NOTE-

- Scan: - photograph (4.5cm × 3.5cm)  
- signature - left thumb impression.
- Signature in CAPITAL LETTERS will NOT be accepted for upload.
- The left thumb impression should be properly scanned.



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60 px

140 px

**How To  
Create  
140x60 px  
Signature  
in  
jpg/jpeg  
format**





•The text for the hand written declaration is as follows –

"I, (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

"I, Sanvish Yadav, hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."



## **NABARD Grade A selection process:**

- 1. Preliminary Exam: Online Objective Test – Phase I**
- 2. Mains Exam: Online Objective & Descriptive Test – Phase II**
- 3. Interview – Phase III**



## NABARD Grade A Exam Pattern 2022, PHASE 1

### QUESTION

**200**

**Objective types**

### MARKING

**-0.25 negative marking**

**+1 correct Answer**

### MAX MARKS

**200**

### DURATION

**120 Min**

S.No.	Name of the Test	Number of Questions	Maximum Marks
1.	Reasoning Ability	20	20
2.	English Language	30	30
3.	Computer Knowledge	20	20
4.	Quantitive Aptitude	20	20
5.	Decision Making	10	10
6.	General Awareness	20	20
7.	Economics & Social Issues (with focus on Rural India)	40	40
8.	Agriculture & Rural Development (with focus on Rural India)	40	40
	Total	200	200



**1. Qualifying Sections:** Reasoning Ability, English Language, Computer Knowledge, Decision Making & Quantitative Aptitude.

**2. Merit Sections:** General Awareness, Economic & Social Issues (with emphasis on Rural India), Agriculture & Rural Development with a focus on rural India.

**This means that you will be shortlisted for the Mains exam based on the marks of merit sections only and not the qualifying sections.**





## NABARD Grade A Exam Pattern 2022, PHASE II

### QUESTION

✓ 30 Objective types  
✓ 9 Descriptive types

### MARKING

✓ -0.25 negative marking  
+1, +2 correct Answer

### MAX MARKS

200

### DURATION

210 Min

Paper	Grade A	Types of Paper	No. of Questions	Marks	Duration	Remarks
Paper 1	General English	Online Descriptive	3	100	90 Minutes	Descriptive Answers to be typed using keyboard
Paper2	Economic & Social Issues and Agriculture & Rural Development	Objective	30	50	30 Minutes	
		Descriptive Type	6 questions will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	50	90 Min	



## **NABARD Grade A 2022 Interview Round: 50 Marks**

Candidates securing sufficiently high ranks in the above exams (Pre & Mains), will have to appear for the Interview Round. The Final Merit List will comprise the marks obtained in Mains Exam and Interview Round. Candidates qualifying both Mains & Interview round shall be recruited for the post of NABARD Grade A Assistant Manager.



- Why do you want to work in NABARD?
- Which department you would want to work in NABARD?
- Questions about the gap years in profile.
- Question about the last job.
- Question about the relevance of education in graduation/PG in the job in NABARD (especially in the case of non-commerce fields)



- Latest NABARD news, or actions taken by NABARD
- Which subject you liked the most in school and college and why?
- Miscellaneous questions related to biodata.
- How can your skills as mentioned in the profile be suitable for NABARD?





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**CUT OFF**

YEAR	PHASE 1	PHASE 2
2018	116.5	153
2019	129	154
2020	118.5	157.75

NABARD Grade A (Assistant Manager) Cut Off 2021- Prelims					
Post	SC	ST	OBC	UR	
General	44.00	41.50	45.75	53.50	✓
Agriculture	31.50	28.00	40.75	46.25	✓
Agriculture Engineering	15.50	-	16.00	40.00	✓
Fisheries	23.00	--	19.25	22.00	✓
Animal Husbandry	21.00	—	21.00	27.25	
Forestry	30.50	—	—	27.00	
Plantation/ Horticulture	14.75	—	21.50	24.75	
Water Resources	—	—	15.50	36.25	
Finance	8.75	11.75	8.25	16.75	
Computer/ Information Technology	9.25	—	8.50	26.25	
Rajbhasha	10.25	-	—	23.50	

**NABARD Grade A (Assistant Manager) Cut Off 2021- Prelims**

Category	Qualifying Section					Merit Section		
	<del>RE</del>	<del>EL</del>	<del>CK</del>	QA ✓	DM ✓	GA ✓	ESI ✓	ARD ✓
	20	30	20	20	10	20	40	40
Unreserved and EWS ✓	3.75	11.25	3.25	5.00 ✓	1.25 ✓	3.00	4.50	6.50
OBC, ST, SC, PWBD	1.25	7.50 ✓	2.00 ✓	2.50 ✓	1.00	1.75	1.00	3.00

**NABARD Grade A (Assistant Manager) Cut Off 2021- Mains**

Discipline	SC	ST	OBC	EWS	UR
General ✓	109.67	109.83	114.08	115.50	118.42
Agriculture	116.83	116.75	124.67	122.33	127.92
Agriculture Engineering	121.00	--	127.33	--	129.58
Animal Husbandry	107-83	--	120	114.92	134.50
Fisheries	100.33	--	104.33	--	117.08
Forestry	107.42	--	--	--	120.25

*Mains + In*

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<b>Plantation/ Horticulture</b>	<b>97.83</b>	<b>--</b>	<b>110.83</b>	<b>90.75</b>	<b>112.67</b>
<b>Land Development/ Soil Science</b>	<b>--</b>	<b>--</b>	<b>123.75</b>	<b>--</b>	<b>130.08</b>
<b>Water Resources</b>	<b>--</b>	<b>--</b>	<b>89.92</b>	<b>--</b>	<b>121.75</b>
<b>Finance</b>	<b>91.83</b>	<b>93.75</b>	<b>105.17</b>	<b>94.67</b>	<b>113.33</b>
<b>Computer/ Information Technology</b>	<b>98.33</b>	<b>Considered under UR Category</b>	<b>109.25</b>	<b>103.00</b>	<b>112.58</b>
<b>Rajbhasha</b>	<b>96</b>	<b>No candidate qualified</b>	<b>Considered under UR Category</b>	<b>No candidate qualified</b>	<b>102.67</b>



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